

State Centennial Accord Plans

As mandated in the *Centennial Accord*, each state agency shall “establish a procedure by which the government-to-government policy shall be implemented. This procedure should be called the “*Centennial Accord Plan*” and will be developed by each state agency in conjunction with the tribes. In the development of these plans, the guiding principles and critical elements identified above in this Section should be utilized. Please feel free to submit attachments.

The key components of the *Centennial Accord Plan* should include:

1. Programs-List of programs and/or services available to tribes.

Religious Programs

1. Each Native American offender is given the opportunity to identify their religious faith and practices.
2. They are given an opportunity to participate in their identified religious practice including: weekly meetings, drumming, sweat ceremonies, Pow Wow's, and seasonal fasts.
3. To facilitate their practice we utilize two permanent Native American Religious Program Specialists, one full time non-permanent Native American Religious Program Specialist and two contract Native American Chaplains.
4. We also have full time institutional chaplains who coordinate religious services which includes coordinating volunteers, distributing religious/sacred items and interpreting religious policies and rights to the staff.

2. Funding Distribution-List of funding distribution methods currently available to tribes.

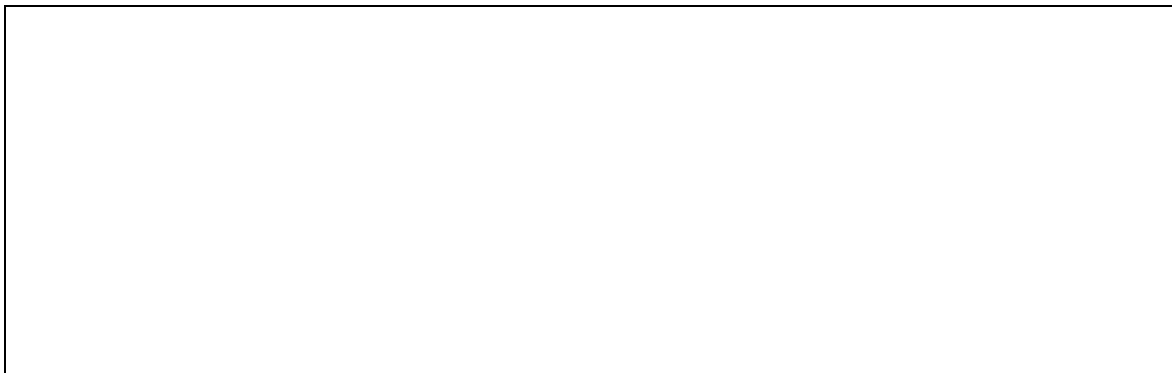
Religious Programs

1. The department pays the above listed Native American Religious Program Specialists and contract Chaplains.
2. Funding is provided for food items for Pow Wows, ending of seasonal fasts, supervision of religious activities, coordination of weekly and yearly events, and building of sweat lodge areas in each institution.

3. **Definitions**-Detailed definitions of relevant terms as they apply to agencies

Religious Programs

1. **Native American Religious Program Specialist**-Native American Spiritual Advisor hired to provide services training and instruction for a number of institutions in a specified part of the state.
2. **Native American Contract Chaplain**- Native American Spiritual Advisor hired to provide services, training and instruction for a set number of hours at a specific institution.
3. **Sweat lodge area**- Area prepared and set aside for Native American Spiritual activities usually including a sweat lodge.
4. **Pow Wow**- Native American ceremony celebrated on an annual basis.
5. **Seasonal Fast**- Native American ceremony celebrated four times a year.
6. **Authorized Religious Items list/Matrix**- Standard list of religious items authorized for each faith group. This list was developed with considerable input from Native American Spiritual Advisors.
7. **Religious Services Advisory Committee**- Committee made up of non-employee religious authorities representing the various faith groups. This committee's responsibility is to advise the Secretary of Corrections on religious issues pertinent to legitimate religious practice.
8. **Native American Volunteers**-Native Americans who volunteer their time to provide training and supervision to offender Native American groups.
9. **DOC Handbook of Religious Beliefs and Practices**- Notebook listing the various faith/religious groups, identifying their religious practices and how they can be accommodated in the prison setting.



4. Consultation Process-Procedures (including policy development, program development and implementation of funds distribution).

Religious Program

1. The Department of Corrections Religious Freedom Policy has been developed and is updated on an annual basis with continued input from Native American Religious Program Specialists, Native American Contract Chaplains and other Native American Spiritual Advisors.
2. Funds are made available on an equitable basis for each religious faith group, determined by need and legitimate religious practice.

5. Dispute Resolution Process-Describes dispute resolution processes and outlines when particular processes may be used.

Religious Programs

1. The Department of Corrections has a grievance process for offenders to use to find resolution to issues of concern, abuse or neglect.
2. The Department of Corrections Religious Freedom Policy includes a dispute resolution process to be used in questions regarding religious practice issues. This process includes consultation with religious authorities of faith groups in coming to solutions.

It is recognized that these Plans will vary among state agencies. However, the basic policy and guidance included in these *Government-to-Government Implementation Guidelines* should govern the development of these Plans and be embraced by both state and tribal officials. Each state agency *Centennial Accord Plan* should be completed prior to the Annual State/Tribal Centennial meeting. These Plans will be included as attachments to this document and reviewed annually and updated as necessary.